

Cyres Limited Environmental Sustainability Policy

1. Policy Statement

Cyres Ltd recognises the importance of environmental sustainability and is committed to conducting its business in a responsible and environmentally conscious manner.

As a small UK-based software development and support company operating on a fully remote basis, our environmental impact is relatively low. Nevertheless, we aim to minimise the environmental effects of our activities, continually review our practices, and make reasonable improvements where practical and proportionate to the size and nature of our business.

Senior management is responsible for reviewing this policy periodically and ensuring that environmental considerations remain part of the company's operational decision-making.

2. Scope of Operations

The company provides software development, technical support and related consultancy services. Operations are primarily undertaken remotely by employees working from home. The company does not operate office premises, manufacture products, or distribute physical goods.

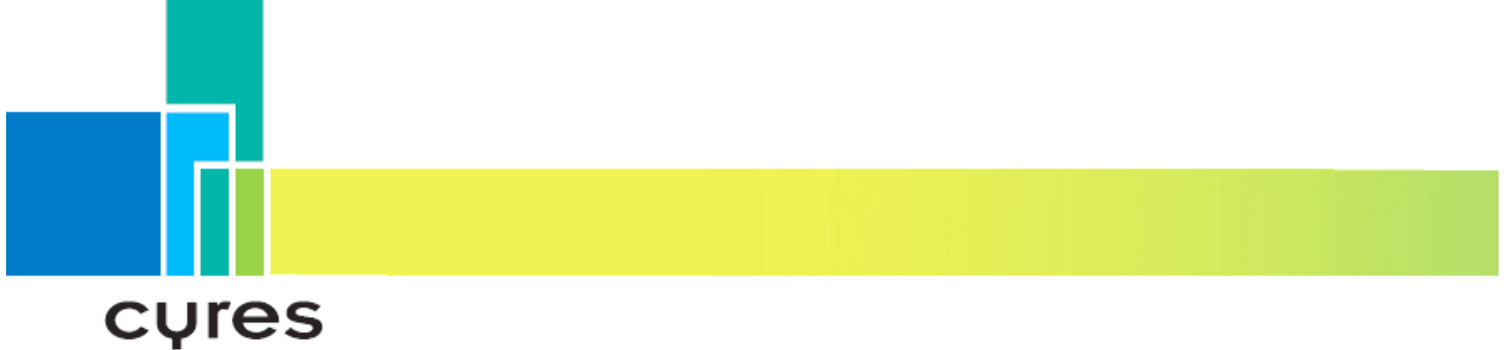
Services are delivered electronically using phone, email and online collaboration tools, with only occasional travel for customer meetings or on-site support activities.

3. Environmental Commitments

The company is committed to:

- complying with applicable environmental legislation and regulations relevant to our activities;





- reducing unnecessary energy consumption and waste where reasonably practicable;
- encouraging sustainable working practices across all business activities;
- reviewing environmental considerations as part of operational and purchasing decisions;
- maintaining awareness of environmental sustainability issues at senior management level.

4. Sustainably Managed Resources

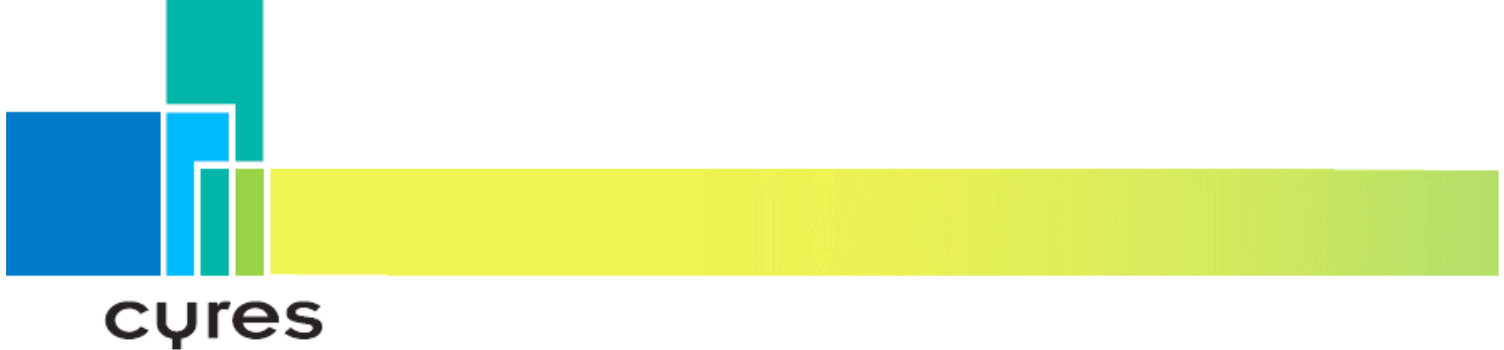
- The company's operations are essentially paperless and it does not source or consume physical commodities like paper, cardboard, or palm oil. There is therefore no requirement for formal FSC, PEFC, or RSPO chain-of-custody certifications.

5. Energy Efficiency

The company seeks to minimise energy usage associated with its operations by:

- operating a fully remote working model, thereby eliminating the environmental impact associated with maintaining office premises;
- using modern, energy-efficient computer hardware (compliant with Energy Star or equivalent regional standards) and up-to-date software;
- encouraging employees to use power-saving settings and switch off equipment when not in use;
- relying primarily on cloud-based and electronic communication methods to reduce travel and physical resource consumption.





The company does not currently hold formal environmental or energy efficiency certifications such as ISO 14001, B Corp, ENERGY STAR or equivalent schemes since the administrative overhead of these frameworks is disproportionate to our small team size.

However, the nature of the company's operations means that environmental impact is inherently limited and is managed through practical operational controls and the company strictly adheres to the core principles of environmental management within its daily workflows.

6. Travel and Transport

Business travel is kept to a minimum wherever possible through the use of remote meetings and online support tools.

Where travel is necessary, the company aims to use lower-emission transport methods, including:

- electric vehicles; and
- public transport where practical and appropriate.

7. Waste Management and Resource Use

The company operates on an essentially paperless basis and has minimal consumption of physical materials.

Measures include:

- electronic storage and exchange of documents;
- avoiding unnecessary printing and paper usage;
- no routine use of packaging, cardboard or physical shipping materials;





- recycling of redundant electronic equipment through appropriate local authority or authorised recycling services, thereby ensuring full compliance with UK WEEE (Waste Electrical and Electronic Equipment) regulations.

As the company does not manufacture or supply physical goods, certifications relating to sustainably sourced materials (such as FSC®, PEFC or RSPO) are not currently applicable to its operations.

8. Corporate Environmental Commitments

The company acknowledges the increasing importance of carbon reduction and sustainable business practices. Due to the small scale and low-impact nature of its operations and remote business model, the company has not currently adopted formal net-zero or carbon-neutral targets.

However, the company will continue to monitor customer expectations, regulatory developments and practical opportunities to improve environmental performance in a proportionate and commercially reasonable manner.

9. Review

This policy will be reviewed periodically by senior management and updated where appropriate to reflect changes in the business, customer requirements, technology or environmental best practice.

Approved by:
Sebastian Brunt, Managing Director, Cyres Ltd
October 2025

